

WHAT MAKES A COMPANY BEST PLACE TO WORK FOR?

The BEST BENEFITS of the TOP 6 Best Companies to work for according to Fortune

1 CISCO
Digital communications technology corporation

Being yourself: "Be you, with us"
Financial
Wellness
Personal
Development




Perks: Employee discount programs, Fun Fund for team bonding, Paid time off + holidays
Health & Wellness
Paid time to volunteer

2 HILTON HOTELS & RESORTS
Hospitality company



Dynamism & learning programs
Employees sharing passion for hospitality
Diversity
Health
Flexibility

3 WEGMAN FOOD MARKETS
Supermarket chain




Wellness programs
Work-life balance: flexible schedules
Perks: fitness & cooking programs, yoga classes
Education programs
Employees voices are valued

4 SALESFORCE
CRM software company




Wellbeing: restorative & connecting activities
Work-life balance
Diversity & inclusion
Volunteering
Benefits & compensation packages
Trust in employees

5 NVIDIA CORPORATION
Technology company





Inclusivity
Prioritizing employees' health
Responsibility & trust: "Everyone has a voice"
Honest and ethical management
Programs for Parents
Contributing to charities

6 ACCENTURE
Business management consultant company



Flexible work schedule
Career growth: training program
Employee benefits
Inclusion & Diversity
Promoting paternity leave

From a  meager employee attraction to a  magnetic employer branding!

10 TIPS

1. Ensure you encourage work-life balance: provide physical & mental health perks
2. Make sure you do implement inclusion & diversity policies
3. Enact flexible work schedule as much as possible
4. Create an environment where employees feel safe & comfortable
5. Support your employees' growth in their career path
6. Make your employees' voice valued by giving them sufficient trust & responsibilities
7. Help your team members feel they are contributing beyond work: offer volunteering to charities
8. Encourage your employees' family wellbeing: execute long enough paid leaves, maternity & paternity leave period
9. Enhance your management: make it transparent, honest & supportive
10. Seek feedback from your employees on a regular basis & use it to improve

Created by:

- Antonia Vasileva
- Sophie Winter
- Dllara Nałçacı
- Yasemi Froissard Caballero
- Renee Nijssen
- Veronika Vyivalova

Resources:

- Best Companies to Work For - Top Companies in the US | Great Place To Work | Great Place To Work®
- Cisco Careers | Join us - #WeAreCisco - Cisco
- Journal des Palaces, actualité et les offres d'emploi dans l'hôtellerie de luxe
- Working at Wegmans - Jobs and Careers at Wegmans Food Markets
- Why Is Salesforce One Of The Best Places to Work? | Salesforce Ben
- Salesforce Announces Wellness Center - The Trailblazer Ranch | Salesforce Ben
- How To Land An Accenture Offer | Management Consulted
- 10 top reasons to work with Accenture - VERCIDA